

The Board of Directors of the Newfoundland and Labrador and Labrador Foster Families Association is currently seeking an individual to fill one of the community representative positions on the Board. This is an exciting opportunity to learn more about the role of foster families and the foster care program in our province. If you are interested in being considered for the Board, please forward your resume and a brief letter outlining your interest and what you feel you can contribute to the Board and the Association to dianemolloy@nfld.net or mail to Newfoundland and Labrador Foster Families Association, Suite 105, 21 Pippy place, St. John's, NL, A1B 3X2 by April 24, 2020. New Directors will begin their terms after the Annual General Meeting in June 2020.

The Newfoundland and Labrador Foster Families Association has a mandate to advance and promote the professional role of foster parents and to be a collective voice for foster families throughout the province. The Association works in partnership with all stakeholders in the foster care program to meet the needs of foster families and to enhance the care and support provided to children in care and their families. The Association has shared responsibilities in the areas of Education, Recruitment, Retention/Support and Advocacy. It is committed to the values of collaboration, partnership, relationship building, open communication and consensus decision making.

The Association is a not-for-profit organization run by a volunteer Board of Directors. Responsibility for the day-to-day operations rests with the Executive Director. The Board approaches its responsibility for governance with a style that emphasizes mission and vision, encouragement of diversity in viewpoints, strategic leadership rather than administrative detail, clear distinction of Board and staff roles, collective rather than individual decisions, future rather than past or present, and pro-activity rather than reactivity. The Board has 18 directors; twelve foster parents, two youth representatives, two community representative and two representatives from the Department of Children, Seniors and Social Development.

All Directors are accountable to the foster parents of Newfoundland and Labrador, funders and other stakeholders. Directors are responsible for the the relentless pursuit of the organization's mission and to ensure financial and legal affairs are in order.

General Duties of Directors

- Attend and actively participate in Board meetings.
- Adhere to the agreed upon Board agenda.
- Abide by and support all Board decisions.
- Review Board minutes, reports, and other documents prior to Board meetings.
- Share in work equitably (officer or committee member)

- Reflect the decisions of the Board outside the organization.
- Maintain the confidentiality of all Board discussions.
- Keep up-to-date on community issues and trends.
- Represent positively the organization in the community.
- Ensure that the mission of the organization is clear, relevant and drives Board decisions.

Qualifications

- Familiarity with the community
- Commitment to the mission of the organization
- Decision making/group process skills
- Time to participate
- Other expertise as needed by the organization
- Subscribe to the objectives of the Association

Time Requirement

The Board of Directors meets on the last Tuesday of the month by teleconference (approximately two hours). There are normally three in-person Board meetings a year in different regions of the province, one of which is the Annual Symposium and AGM each June in St. John's.

Terms on the Board are three years and a Director can serve a maximum of two consecutive terms.

Expenses

Participation on the Board is a volunteer activity and Directors will not be reimbursed for their time. However, Board members will be reimbursed for any reasonable expenses incurred conducting pre-approved Board business.

If you need any further information to make your decision, you can e-mail dianemolloy@nfld.net or call Diane at 754-0213 or toll free at 877-754-0218.